

## TRO PACIFIC ENVIRONMENTAL POLICY

Tro Pacific is committed to pursuing a high standard in environmental management.

Our goal is to ensure that our operations are environmentally acceptable to management, employees, supply partners, customers, and the community. We are committed to improving our performance in this area, working sustainably, and reducing our environmental impact.

Tro Pacific empowers all employees to take responsibility and have a voice on issues related to the environment. Our management and employees accept this responsibility and aim to continuously improve our processes through our actions, consultation with fellow team members and external contractors where necessary.

We will achieve this by:

- Complying with environmental legislation, regulations, standards, and codes of practice.
- Monitoring and measuring waste with the objective being waste minimisation and pollution reduction.
- Working towards Net Zero; understanding, measuring, monitoring, and reporting on our carbon footprint.
- Giving back to the grid; understanding, measuring, monitoring, and reporting on our solar resources.
- Identifying environmental aspects and impacts relevant to our operations and implementing controls to eliminate or reduce the impact.
- Developing environmental awareness within Tro Pacific through effective communication, training, and consultation.
- Ensuring that this Environmental Policy is communicated to all employees, contractors, suppliers, and customers and is available to stakeholders.

Tro Pacific seeks to continually improve our Environmental Policy by encouraging feedback from staff, suppliers, and customers. Its effectiveness is continually reviewed by Management to ensure the goals of the organisation are met and we maintain our focus on sustainable business practices.

Anthony S Hungerford Anthony S Hungerford (Nov 7, 2022 16:09 GMT+10)

Anthony Hungerford, Managing Director

Tro Pacific Holdings, Pty Ltd.